

Job Description

Job title: Chief Coach

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1. To set direction and performance targets for the Club, specifically relating to the 5 Year Plan and Swim21 Action Plan.
2. Provide a committed and professional approach towards coaching, supporting all swimmers to reach their full potential.
3. To construct a scientifically based annual training and competition programme based around the principles of LTAD. In conjunction with the SDO, prepare training session plans for all squads and allocate water time to the squads accordingly.
4. Coach the training sessions of the High Performance Squad and Olympic Squad. Work in support of the Coaches of the Junior Olympic Squad and the National Squad at various sessions throughout the week.
5. Ensure that the appropriate level of coaching is available for all training sessions including land training. Some of this responsibility may be delegated to other coaches where appropriate.
6. Provide a swimmer/parent education programme focussing on a variety of swimming related topics and lifestyles issues.
7. Attend all appropriate competitions and training camps. Delegate to appropriately qualified coaches and team managers where necessary. Liaise with other Clubs' on combined teams and training, e.g. Sx3, to enhance the performance of all qualifying swimmers.
8. Monitor swimmers' progress and co-ordinate swimmer movements between squads in conjunction with the SDO and other squad coaches, and relay information to relevant Committee members in a timely manner.
9. Perform a management role and organise regular meetings for all coaching staff. In conjunction with the SDO, set performance targets relating to Swim Channel, Development Squad and Junior/Senior Squad as well as other areas of Club development.
10. Interact and consult with the Executive Committee and Management Team, and attend monthly Executive Committee meetings.
11. Attend to other such general duties associated with the post of Chief Coach.
12. Follow Health & Safety Procedures and the ASA Child Protection Policy. Be aware and understand the facility Emergency Action Plan (EAP) and Normal Operating Procedures (NOP).

13. Attend to other such general duties associated with the post of Chief Coach.

This Job Description sets out the main aspects of the job but it should not be taken as a complete description of the job in its entirety.

Requirements:

Skills and Qualities needed:

Minimum ASA Coach (or equivalent)
Self Motivated
High levels of technical knowledge
Excellent communication skills
Punctuality
Reliability
Time management skills
Management skills
Ability to motivate others

Reporting to:

Direct Line Manager – Swindon Dolphin ASC Chairman
Reporting to – Swindon Dolphin ASC Executive Committee

Appointed by:

Swindon Dolphin Executive Committee