

Coaches Code of Conduct

Coaching young swimmers carries various responsibilities. The Coach / Teacher has the opportunity to influence the development of the individual swimmer both in and out of the pool.

To institutionalize this role and these responsibilities, it is vital standards are set, monitored and maintained, these will cover :

- Confidentiality
- Integrity
- Personal Behaviour
- Competence
- Child Protection

This code provides a framework to establish a professional Teaching/Coaching Team. It is designed to supplement (and not replace) the ASA Code of Ethics for Teachers/Coaches which can be found at ; <http://209.20.80.25/vsite/vfile/page/fileurl/0,,5157-1-1-122077-0-file,00.pdf>

1. Teachers / Coaches will refrain from public criticism ~ direct / indirect of other Coaches.
2. Teachers / Coaches will be open & honest with each other, parents / guardians and swimmers.
3. Decisions made by the Teaching / Coaching Team and / or Chief Coach must be supported. Activities supporting Teaching / Coaching activities will be discussed during the Monthly Teachers / Coaches meeting.
4. Comments / questions regarding any Teaching / Coaching decisions must be directed to the Chief Coach.
5. Teachers / Coaches will promote "Team/Squad" Spirit and must endorse respect / fair play towards all other Teams / Squads from both within or external to Swindon Dolphin ASC.
6. Teachers / Coaches must not share personal information about swimmers to anyone outside Swindon Dolphin ASC Teaching / Coaching Team, or to anyone within Swindon Dolphin ASC who is not directly affected by the information. Information accessible to the Teachers / Coaches via the online Membership Database should be treated as confidential at all times.
7. It is beneficial for the Teacher / Coach to maintain and progress their qualifications / knowledge within the sport of Swimming. Any questions / concerns regarding this should be directed in the first instance to the Chief Coach.
8. Teachers / Coaches must take full responsibility for their Swimming Sessions. This will include :
 - (i) Completion of Session Registers.
 - (ii) Ensuring adequate notice (more than 24hrs) is given in the event you are unable to cover your session. Where ever possible, this should be submitted to the Teaching / Coaching monthly meeting.
 - (iii) Liaise with the Teaching / Coaching Team to provide cover for your session in the event you are away (holidays / illness etc)
 - (iv) Escalate to the Chief Coach any issues that will, or may affect your swim session.
 - (v) Escalate to the Welfare Officer any issues or concerns you have with regards to Child Protection within your session or outside your session.
 - (vi) Escalate to the Health & Safety Officer / Chief Coach any issues or concerns you have with regards to the Safety of yours or anyone else's session.
 - (vii) Ensure all Accident Forms are completed and logged in accordance with Swindon Dolphin ASC accident reporting procedures.