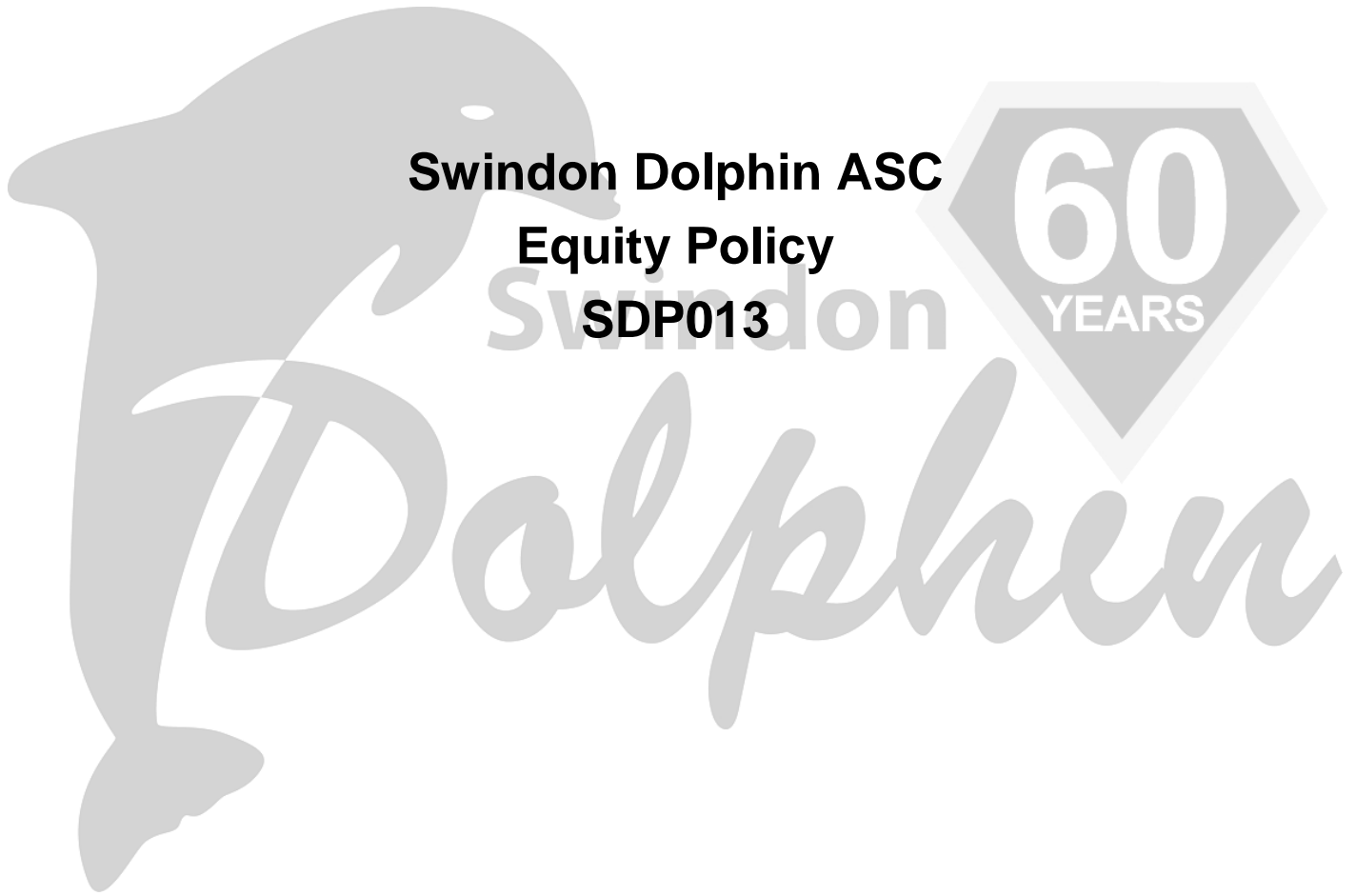




**Swindon Dolphin ASC  
Equity Policy  
SDP013**



## Swindon Dolphin ASC Equity Policy Statement

Swindon Dolphin ASC is committed to treat everyone equally within the context of their ability, regardless of gender, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

Swindon Dolphin ASC tries to ensure that equity as stated in the club constitution is incorporated in all aspects of its activities and also recognizes and adopts the Sport England definition of Sports Equity:

*Sports Equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*

Swindon Dolphin ASC is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

Swindon Dolphin ASC members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Swindon Dolphin ASC will deal with any incidence of discriminatory behaviour seriously, according to the club disciplinary procedures.

### Equal Opportunity in Swimming

Equal Opportunity is about celebrating difference and diversity and as such providing a swimming structure that can respond to this in a proactive and positive manner.

### Who to Contact

Any Equity issues should be brought to the attention of the :

Swindon Dolphin ASC Welfare Officer : [welfare@swindondolphin.co.uk](mailto:welfare@swindondolphin.co.uk)

or

Swindon Dolphin ASC Club Secretary : [clubsecretary@swindondolphin.co.uk](mailto:clubsecretary@swindondolphin.co.uk)

### Other Useful Numbers & Contacts

- Sport England Equity Policy – see [www.sportengland.org/index/about\\_sport\\_england/equality\\_standard\\_for\\_sport.htm](http://www.sportengland.org/index/about_sport_england/equality_standard_for_sport.htm)
- Disability Discrimination Act - see [www.opsi.gov.uk/acts/acts1995/1995050.htm](http://www.opsi.gov.uk/acts/acts1995/1995050.htm)
- Swimline: 0808 100 4001
- Child Protection In Sport Unit: 0116 234 7278 : [cpsu@nspcc.org.uk](mailto:cpsu@nspcc.org.uk)
- NSPCC Child Protection Line: 0808 800 5000 : [www.nspcc.org.uk](http://www.nspcc.org.uk)